



A "Slap n Go" device is a small, easily affixed and removable tracking unit, about the size of a box of cigarettes, that can be monitored remotely 24 hours a day. Your employees can be effectively monitored using this device and irregularities in their routes identified immediately.



TIME-STEALING! IS IT COSTING YOU?

When management approaches Justicia to investigate theft of company property, they usually want to know who is involved internally. A factor that comes up with ever-increasing frequency is a concept we call "time-stealing". Before we get into it in detail, ask yourself, "Do I get my money's worth out of my employees?", "Are my employees committed to the company for 8 hours a day?" You may be left with some doubts?

Naturally, we usually focus on what we can see directly, like shrinkage or loss of product. We tend to look past the blatant misbehavior of our employees who often use company time on matters of a personal nature, or just malingering.

Think about it! Here are some scenarios:

- 1) Your delivery vehicle does certain deliveries every day and by now your operations manager knows the approximate duration of most trips. Have you heard the volumes of excuses for being late? e.g. Client's receiving department was slow today, we had to wait for them to count. This is a scenario often encountered when vehicles have permanent tracking devices. There may be two hours unaccounted for per day, ten hours per week? It all adds up!
- 2) Your representatives report to you that they have made several calls in a day yet their commission payable and sales figures are average. Is that representative really doing sales calls or servicing his private prospects? There is a possibility that the representative is using your time and your vehicle to service his own clients.
- 3) Your work teams are out on jobs yet the supervisors leave the artisans unattended on site whilst they slip away to complete private jobs at other customers for a fraction of the price. It happens!

In all three of the aforementioned scenarios it is very difficult to prove a transgression as it is both time consuming or expensive to physically follow someone around all day. An asset to our stable of services, used with great success, is the "Slap n Go" and is highly effective in gathering intelligence when investigating a case of this nature.

A "Slap n Go" device is a small, easily affixed and removable tracking unit, about the size of a box of cigarettes, that can be monitored remotely 24 hours a day. This device is magnetized and has no connecting wires making it totally undetectable to an untrained eye. The movement of your employees can be effectively monitored by using this device and irregularities in their routes identified immediately.

In a case that we handled recently, the device was placed on a company vehicle driven by a sales representative. After a week of monitoring, we established a common place being visited at a common time daily. We held observation and managed to catch the sales representative on three occasions at the local Tattersalls for the afternoon!

In another case, we discovered that a courier driver would complete his daily route by 13h00 every day. The balance of the afternoon would be spent stationary in shopping centers that had no bearing on his employer's business.

With technology overwriting itself on a daily basis, we should embrace it and use it to our advantage.

Justicia Investigations is keeping abreast of the newest technology and below is a list of technical surveillance functions we can perform:

- Covert Video Cameras
- Covert Eavesdropping Devices (Bugging)
- "Phone In" Eavesdropping Devices
- Debugging
- Tracking Devices (Slap n Go)

If you have any problem that you need solved, give us a call as I'm sure we have a solution that will provide you with the answers you are looking for. Feel free to view our website www.justicia.co.za for a comprehensive background on our company and the services we offer.

Reg Aarne
Managing Director

**'Different solutions for
different circumstances'**