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### Pre-employment Checks

Your business specialises in what it does best. We specialise in **identifying dishonest people!**

There could be a **win/win** outcome if we were to join forces by offering you the benefit of a pre-employment polygraph facility. We don't need to tell you about the high incidence of dishonesty in the world today, and even the best interviewing system is often not sufficient to flush out the liars.

A well-prepared polygraph examination is a cost effective way to complete a comprehensive employment check (together with your standard checks on educational qualifications, character references, previous employment history, criminal record checks, etc).

Take our own companies recent experience as an example of the benefits of this service. Out of 19 employment candidates who reached the final interview stage, ten candidates were eliminated after the polygraph test for the following reasons:

- Assault on police officer
- Previously dismissed for theft
- Alcohol problem
- Theft of customer's property
- Dismissed for late coming
- Taking drugs
- Involved in a criminal syndicate
- Desertion of previous post

As one of the leading forensic investigation teams in South Africa, Justicia's experienced polygraphists are well positioned to offer you this service nationally. Give us a call if you are interested, it might just take your pre-employment checks to another level.

### REMINDER FOR EASTER HOLIDAYS!

Much energy and thought goes into compiling a list of tips for you to consider every time another peak holiday period comes along! But as boring as this may seem - "The basics will always apply".



A high percentage of thefts can be avoided by simply applying logical, common sense. So therefore, be reminded of the following when you plan your break away from home or the office:

- Ensure that any valuable items are concealed in your house and not in clear view of any unscreened windows
- Inform your neighbours of your holiday plans so that they can keep an eye on your property
- Stop all newspaper deliveries and ask a friend or neighbour to collect your post. A bulging post box is a giveaway that you are not at home.
- Ensure that all existing security measures are in working order e.g. Alarms, Electric fences etc.
- Supply your security company with all the necessary information regarding nearby key holders, in case of an emergency

AND

**Most of all, have a safe journey!**

*Reg Hoare*  
 Managing Director

**'Different solutions for  
 different circumstances'**